

**Nominations are now being accepted for the 2011 awards.
See inside for details...**

Great West Midlands Care Awards



Gala Dinner on 15th October 2011
at The International Convention Centre, Birmingham

CELEBRATING EXCELLENCE ACROSS THE SOCIAL CARE SECTOR



www.care-awards.co.uk

0115 959 6133

Great West Midlands Awards

The Great British Care Awards are a celebration of excellence across the care sector. The purpose of the awards is to promote best practice within the sector and pay tribute to those individuals who have demonstrated outstanding excellence within their field of work.

There are a total of 22 award categories available for nomination, which represent all areas of the care sector, whether it be older people or specialist services, residential or home care. From frontline staff such as care workers and care managers to people who have made an impact in other ways such as training and innovation. The winners from these regional awards will then be invited to attend the national finals for either home care or care home in May 2012 and June respectively, at London's Royal Courts of Justice.

Please send your nominations in and join us in putting social care on the map.

The awards support the Care Professionals Benevolent Fund (CPBF) the registered charity for the Care Sector which supports current, former and retired care professionals, by providing assistance to relieve financial hardship or sickness.

To reserve your table book early to avoid disappointment. Call 0115 959 6133 or email: info@care-awards.co.uk

The Great West Midlands Care Awards

The Great West Midlands Care Awards are part of 'The Great British Care Awards' a series of regional awards throughout the UK, celebrating excellence across the care sector.

Benefits to individuals

By nominating a colleague you will be supporting their dedication and commitment whilst also helping to raise the profile of the care sector as a whole.

Benefits to organisations

By nominating your employees you will be demonstrating pride in their hard work and excellence. The awards also present an excellent publicity opportunity. Should a nominee be successful, you and your guests will have the chance to attend

a superb gala dinner - what better way to raise the profile of your organisation and motivate your staff!

Who should apply?

The awards will be representative of all those working within social care whether it be with older people or specialist services. From frontline staff such as care workers and managers to people who have made an impact in other ways such as training, nutrition and innovation.

The Judging Day

All shortlisted nominees will be invited to attend an interview with an independent panel of judges. The judging will take place on 22nd September in central Birmingham. NB. Nominees must be available to attend Judging Day.

The Gala Event

All the finalists will be invited to attend a spectacular gala dinner on the 15th October 2011 at the International Convention Centre, Birmingham where the winners will be announced. The gala dinner will include a champagne reception, dinner with a celebrity presenter, entertainment and finally dancing.

To book a table

For more information on booking a table, call 0115 959 6133 or email info@care-awards.co.uk

So don't miss out on your chance to pay tribute to those people who really do make a difference to the lives of others. Without people like these the elderly and vulnerable members of our society would not receive the care and support they so rightly deserve.



Nominations are now being accepted for the 2011 awards.



Host for the evening, Alison Hammond



International Convention Centre, Birmingham

Awards Categories

Applications are welcome from those within the Skills for Care and Care Quality Commission regions covering the West Midlands area

The Care Employer Award

(TWO AWARDS: MORE THAN AND LESS THAN 250 EMPLOYEES)

This award seeks to acknowledge and celebrate employers' commitment to care and how this is achieving success in delivering an excellent service. Employers should be able to demonstrate considerable acumen and entrepreneurial flair whilst at the same time having a sustained track record of delivering high quality care and managing improvement.

The Care Home Worker Award

This award recognises the significant role of the Care Home Worker in consistently providing a high quality standard, for people living in residential care. Evidence of dedication, awareness of colleagues and career development through training will be important elements for the judges.

The Home Care Worker Award

This award recognises the significant role of the Home Care Worker in consistently providing a high quality standard, for people living in their own homes. Evidence of dedication, awareness of colleagues and career development through training will be important elements for the judges. This category is also open to Personal Assistants.

The Care Newcomer Award

This award seeks to acknowledge and celebrate a new member of staff who has commenced and remained in employment in the care sector since January 2010. The individual can either be returning to the sector after at least two years away or be joining for the first time.

The Care Home Registered Manager Award

This award will be given to the Registered Care Home Manager who has demonstrated a high level of expertise together with exceptional skills in managing the complex business of running a care home. A Manager who shows vision in developing person centred care and supporting staff to meet the ever changing needs of the residents.

The Home Care Registered Manager Award

This award will be given to the Registered Home Care Manager who has demonstrated a high level of expertise together with exceptional skills in managing the complex business of providing support and care to people in their own homes. A Manager who shows vision in developing viable quality services and supporting staff to meet the ever changing needs of service users.

The Care Home Nutrition & Hydration Award

This award recognises the 'whole home approach' to food, hydration and nutrition issues within the care home, providing recognition to the catering and care staff and nutrition-related activities in the home e.g. staff training/awareness sessions, linking to residents activities, water provision, and the use of local produce.

The Dignity in Care Award

This award will be presented to an individual who can demonstrate the significance of maximising

service user independence and choice, whilst respecting and maintaining privacy and dignity at all times.

The Dementia Carer Award

This award will be given to an individual who can reflect the specific skills needed to manage and deliver services sensitive to the needs of older people with dementia, and which reflects an awareness of the provider organisation that investment in this type of service provision will meet increasing demand in the future.

The Care Team Award

(PLEASE NOTE THAT A MAXIMUM OF THREE PEOPLE MAY REPRESENT THE TEAM AT THE JUDGING DAY) This award will be presented to the team who are able to best demonstrate a shared vision and agreed goals. The team should have a leader whose role is known and accepted and who takes personal responsibility for their tasks. Teams should have an excellent communication process and each members' skills should be recognised within the team. Demonstrating a commitment to dignity and privacy for clients and also respect for team members is paramount.

The Care Home Activity Organiser Award

This award will be given to The Care Home Activity Organiser who has demonstrated they can provide a needs led, varied and appropriate programme for care home residents. Organisers who show exceptional skills, creativity and responsibilities in arranging activities either alone or in conjunction with a senior.

The Home Care Coordinator Award

This award will be given to the Home Care Coordinator who can demonstrate to the judges their knowledge and skill in utilising their team in an effective and efficient way. This person will demonstrate vision in motivating and supporting staff whilst ensuring the service user remains at the heart of the service.

The Ancillary Worker Award

This award will recognise an excellent, person centred service to clients, demonstrating dignity and respect through ancillary services, (for example, cooks, handy persons, cleaners and activity co-ordinators). Candidates should be able to provide examples of initiatives and excellence in their work and pride themselves on outstanding service user feedback.

The Putting People First Award

This award will be given to a team who can demonstrate measurable positive outcomes for people, achieved through enhancing the The Putting People First Agenda with the Think Local; Act Personal theme. They will have used an innovative approach and good practice to deliver a totally personalised service for the people they support.

The Care Trainer Award

This award will acknowledge the importance of the role of the Trainer within the care service and looks for a person who has shown incredible enthusiasm and determination in identifying training and development needs of care staff, establishing rolling training programmes, searching for and gaining funding and proving their ability to enthuse and energise staff to attend and request training.

The Care Innovator Award

This award will recognise the person who has shown exceptional entrepreneurial skills in identifying, developing, implementing and establishing a new service; or a new administrative system; or the launch of a new product. This new innovation must demonstrate benefits for staff, the business and users of the service.

The Carer's Award

(PLEASE NOTE THAT THIS AWARD WILL BE JUDGED ON WRITTEN SUBMISSIONS ONLY)

The award will be given to an unpaid carer who in the opinion of the judges can demonstrate commitment and perseverance in the care they give. Six million people a year provide unpaid care to either a relative, friend or child who is ill, frail or disabled. This award seeks to acknowledge and celebrate the dedication that carers give to those they care for and the incredible contribution they make.

The Frontline Leaders Award

This award will be given to a person who is a supervisor, senior care worker, team leader or a first time manager and has shown clear commitment to improving the delivery of care and support within their team. A person who has shown leadership qualities by reflecting on what could be better and supporting others to bring about change.

The Good Commissioner Award

This Award will be given to the Commissioning Authority who places fairness, consideration and a user focus at the centre of its dealings with providers. Commissioners can be nominated by single or multiple providers on the basis of services given through contracts over a period of at least 12 months. The judges will be looking for examples of partnership working, fairness, good communication, a proactive approach to training and funding initiatives and developing best practice. The Commissioner must agree to be nominated.

The Housing With Care Award

This award will recognise an individual or a team providing person centered services to vulnerable people living in any kind of supported housing scheme. The individual or team will need to demonstrate that they are meeting a range of complex care and support needs, including interacting with the local community, be outcome focused and driven to provide the highest quality service to individuals, supporting them to remain independent in their own home and as part of the wider community.

The Outstanding Contribution to Social Care Award

(PLEASE NOTE THAT THIS AWARD WILL BE JUDGED ON WRITTEN SUBMISSIONS ONLY)

This special award will be presented to the individual whom the judges believe has made a long-term outstanding contribution to social care. Nominations are welcomed from across the care sector.



Great West Midlands Care Awards Entry Form

How to enter

1. Choose the category or categories for which you want to nominate your colleague or yourself. If you are entering more than one category, separate entry forms must be completed.
2. Read the attached judging criteria carefully.
3. Write an account of no more than 300 words saying why your colleague (or you) should be considered. An additional account from a colleague, or service user/family carer is helpful but not essential.
4. Please make sure that the name of the nominee/entrant and the award category is included on all separate pieces of supporting information.
5. Complete this entry form and attach it to all other separate pieces of supporting information.
6. Closing date for entries is **8th September 2011**.

Post the entry to: The Great British Care Awards, 21 Regent Street, Nottingham NG1 5BS or fax to 0115 959 6148.

Awards Categories (please tick one)

- The Care Employer Award (less than 250 employees)
- The Care Employer Award (more than 250 employees)
- The Care Home Worker Award
- The Home Care Worker Award
- The Care Newcomer Award
- The Care Home Registered Manager Award
- The Home Care Registered Manager Award
- The Care Home Nutrition & Hydration Award
- The Dignity in Care Award
- The Dementia Carer Award
- The Care Team Award
- The Care Home Activity Organiser Award
- The Home Care Coordinator Award
- The Ancillary Worker Award
- The Putting People First Award
- The Care Trainer Award
- The Care Innovator Award
- The Carer's Award
- The Frontline Leaders Award
- The Good Commissioner Award
- The Housing With Care Award
- The Outstanding Contribution to Social Care Award

Please ensure you have enclosed each of the following:

- This entry form must be signed and dated by you.
- A statement of up to 300 words saying why you think the nominee should win the Award. This should be typewritten and signed by the nominator.
- Please only submit 300 words - no other attachments other than testimonials on 1 side of A4 paper ONLY.
- An additional typed testimonial from a colleague/service user/family carer (max 1 sheet) is desirable but not essential.
- Please make sure that the name of the nominee/entrant and the award category is included on any separate sheet of supporting information (1 sheet) and attached to this entry form.

Nominee Details

Name of nominee: _____

Job title: _____

Organisation: _____

Name of Branch/Home: _____

Organisation address: _____

Postcode: _____

Tel No: _____

Email address: _____

Nominator Details

Name of person making nomination: _____

Job title: _____

Organisation (if different from above): _____

Email address: _____

Tel No: _____

Main Contact Details

Who should we contact if the nominee is shortlisted?

Nominee Nominator (please tick one only)

Please note the main contact will be made via telephone and email so please ensure direct contact details are noted wherever possible.

We would like to share your information with other companies that are relevant to the social care sector. If you do not wish for your information to be shared in this way, please tick the box.

Rules for Entry

- The awards are open to all staff working in the social care sector.
- All entries are treated confidentially.
- Entries will be judged by a panel of reputable, independent and impartial adjudicators.
- Entries will not be returned.
- One copy of the submission is required.
- Use one entry form per entry. Photocopies are acceptable.
- Judging will take place on the **22nd September 2011**. **Please make sure the nominee is able to attend.**
- The winner will be announced at the Great West Midlands Care Awards Gala Night on Friday 15th October 2011.
- There will be four or five finalists in each category.